



The Bay CE School Careers Programme 2020/21 (Secondary)

We have an inspiring Careers programme designed to develop students' employability, career management and learning skills. Our students have benefitted greatly from the support of excellent links with post-16 providers and employers. We are very proud of the progress of so many of our students (Alumni page coming soon).

The Gatsby Benchmarks are a framework which provide our students with 8 guidelines that define the best careers provision in schools and colleges;

Gatsby Benchmarks

A stable careers programme	<p>Our careers programme is delivered through our: PSHE programme PixL Edge Personal Development Framework Active tutorial programme Subject promotion of specialist careers Additional opportunities eg guest speakers and business links</p>
Learning from labour market information	<p>We are very much aware of the changing nature of the world of work and the importance of developing key, transferable skills. For this reason we actively embrace the challenges of LORIC (Leadership, Organisation, Resilience, Initiative and Communication) through the PixL Edge Apprentice Programme, We review our curriculum each year to ensure it meets the needs of the students and the community, with a balance between GCSE and vocational subject areas</p>
Addressing the needs of each pupil	<p>Every student had a Careers and Employability Plan which they build upon throughout their school life. Hosted in their Student Achievement file, they build up an evidence portfolio around this and review each year. Annual surveys allow us to monitor changes and aspirations and adapt our schedule of speakers, assemblies and external input accordingly.</p>



Linking learning curriculum to careers

The Careers Programme is also embedded across the school through the curriculum links. Teachers are responsible for promoting their subjects and the relevance of the curriculum by adding real life context to lessons and linking subjects to careers and the real world. Cross-curricular skills are also developed enabling students to become lifelong learners.

Encounters with employers and employees

We have traditionally enjoyed excellent links with local employers, businesses and organisations. The Young Enterprise programme and business links have been valued. Whilst this has been somewhat restricted during recent months, we hope to offer opportunities again in the future.

Experiences of workplaces

The experience of the working world is invaluable. We encourage all students to undertake some form of work placement, shadowing observing and learning from others. In the current context, such opportunities will be limited for some time.

We will however encourage placements to take place at weekends / school holidays in the future.

Encounters with further and higher education

We are rebuilding some excellent links in for [Christ The King](#), [IOW College](#), [HTP](#), [The Island VI Form](#), [Coves Enterprise](#), [UKSA](#), [Portsmouth](#), [Havant & South Downs](#), [Brockenhurst](#) and [Highbury](#) Colleges

Personal guidance

The Morrisby Careers platform is a wonderful opportunity for our students to find out about themselves, undertaking an aspirations survey which results in a career analysis and report designed especially for them.

Morrisby.com

[Click here](#) to view The Bay CE Secondary School Careers Timeline

Tutors guide their students through the post-14 preference process and follow up conversations and interviews take place with senior teachers. In year 10, following our careers and post-16 opportunities review, we host progression interviews with senior staff.

One to one guidance interviews are conducted by our independent Careers Adviser Ian Riley (Diploma in Career Guidance, Level 6) from Island Futures -

www.iow.gov.uk/IslandFutures



Every student is treated individually and students are supported with their decisions and the application process. Students are prepared for each transition point and the choices they make during assemblies, options evenings, small group sessions and 1-1 interviews.

Students in years 10 and 11 will have at least one impartial career guidance interview with Ian Riley as well as consistent support from the Careers Department. Parents and carers will be notified of their child's careers appointment in advance and will receive a summary of the discussion.

We do like students to be really prepared by the start of year 11 and ready for the Autumn term of further education visits, applications and interviews. For this reason, the majority of school 'input' is undertaken before year 11 to allow students the time to focus on their academic study. However, further progression interviews take place and our students continue to be supported by Island Futures.

Hampshire Careers Partners - Your Future, Your Options Booklet

[Click here](#) for this useful booklet on A Levels, T Levels, Vocational Qualifications, Apprenticeships, CV writing and much more

Island Futures

Island Futures have developed a FREE interactive programme of career activities for Year 11 students, covering part-time work, college, apprenticeships and more.

The programme started Monday 7 June, and runs until Friday 13 August with a GCSE results service and our final live career event.

During the course of the programme, students will have the opportunity to take part in activities, live events and speak to a qualified careers adviser. To compliment the programme, we have also developed a newsletter specifically for Year 11 students.

A full schedule of events and further information including a weekly road map of activities can be found in the links below.

[What's next schedule](#)

[What's next roadmap](#)



Platform One

[Click here](#) for information on extended diploma opportunities in Music Performance and Music Production & Music Technology

Useful links

[Career Coach - Hampshire & Isle of wight](#)

[Career Companion](#)

[Island Futures](#)

[Morrisby Careers](#)

If you would like any further information about our Careers Programme please contact:

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